District English Learner Advisory Committee - LCAP Input Meeting - May 8, 2023
Written Responses to Questions/Comments

Question/Comment
You say that Graham makes up the biggest percentage of respondents because it is the biggest school. I don't think we can take that much away from that. Maybe we can have schools with the highest response rate -- percentage of population that responded - to compare with the ones that don't respond as much. (Regarding the percentages of survey responses coming from various schools).

Response
The way our results are calculated are on the percentage of respondents who completed the survey at each school. In spring 2023, 16% of respondents or 169/1059 were from Graham Middle School. The District would need to do calculations by hand to figure percentages of the population of school respondents although these numbers would be approximate as enrollment varies daily. Additionally, breaking this out would not necessarily help us as we are looking for trends in our data over time.

Question/Comment
With the early literacy team, Is it tutoring? (sic) Which types of support will be given to the schools/students?

Response
The Early Literacy Team will consist of 5 reading intervention teachers and six instructional assistants that will be overseen by a Director of Early Literacy. The teachers and instructional assistants will provide small group reading intervention on foundational skills during the school day with a focus at our lowest performing sites: Castro School, Monta Loma, Theuerkauf and Mistral.

Question/Comment
How much is program staff including teacher attrition And (sic) what kind of numbers are we looking at? How much is it? (Regarding goal 4 employee retention - what is retention rate)?

Response

April 19, 2023 District data indicates that we have an overall staff retention rate of 94%. We retain 93% of certificated staff, 97% of classified staff and 92% of teachers.